

## The Employee Health Autonomy bill: sponsor- Christina Hagen

Co-sponsors: TBD

This proposed legislation will protect Ohio employees from employers that terminate, discriminate against, or refuse to hire any person who declines the influenza vaccine for any reason, including medical, religious, or philosophical.

**WHY is the Employee Health Autonomy bill so important?**

★ The influenza vaccine mandate requires employees to take unnecessary risk for little to no benefit. **The influenza vaccine is NOT an EFFECTIVE means of preventing the flu.** For the 2014-2015 flu season, flu vaccine's effectiveness was only 23%. **In 2004-2005 it was a mere 10%.** During the past 10 years the vaccine's **highest efficacy was only 60%** during the 2010-2011 flu season.[2] **(making "herd immunity" scientifically impossible to reach even with 100% vaccine coverage),**

★ According to the **National Vaccine Injury Compensation Program**, as of Mar. 2017 there have been **3,184 injuries and 123 deaths filed from flu vaccine.** **These statistics only represent cases filed, and do not include cases that have gone unreported.** **About 1% of adverse reactions are ever reported.** [see attached HRSA sheet]

★ The **Center for Infectious Disease Research and Policy** has completed a study showing that vaccinating healthcare workers showed little, if any, evidence of protection for patients –contrary to the false claims made by healthcare organizations that forced vaccine policies are to protect patients.[4] **The Cochran Collaboration** has also made comprehensive reports on poor effectiveness across all targeted age groups. [see 'truth about the flu shot' fact sheet]

◆ **AMA "medical code of Ethics" PROVIDES ALL 3 vaccine exemptions** for Medical **DOCTORS (sec. 8.7- pg. 6)** **"Particularly a disease which has potential to become epidemic...and for which there is an available, safe and effective vaccine, a physician should: accept immunization ABSENT a recognized MEDICAL, RELIGIOUS, or PHILOSOPHICAL EXEMPTION."** <http://www.ama-assn.org/ama/pub/physician-resources/medical-ethics/code-medical-ethics.page>

◆ **ONA bargaining unit members** (union nurses) **are allowed ALL 3 VACCINE EXEMPTIONS** according to the 2016 Stat sheet for UH hospitals. *[see attached form]*

◆ **ONA “Position Statement”** on **Influenza immunization** states: **“We endorse a VOLUNTARY influenza immunization policy”**, “Masking and other policies for all healthcare providers...without regard for vaccination status...”, “Time off policy which does NOT discriminate against or discipline healthcare providers for vaccination status...” “Confidentiality of an individual’s immunization status”. *[see attached form]*

★ **The vaccine contains known toxic ingredients** including **formaldehyde** and/or **Thimerosal** (ethyl-mercury).[5] Formaldehyde is a cancer hazard[6] and it is unknown what type of effects it has upon injection in the human body. Mercury is a potent neurotoxin and can cause damage to the brain, especially in developing children.[7]

◆ **Every package insert** has a section 13.1 which **states this vaccine “has not been evaluated for carcinogenic or mutagenic potential, or for impairment of fertility.”** Please see the Immunization Action Coalition website that houses all the FDA approved vaccines and associated package inserts and take notice of section 13.1. <http://www.immunize.org/fda/>

◆ The **National Childhood Vaccine Injury Act of 1986** (Public Law 99-660) **protects a vaccine manufacturer from vaccine injury liability.** You cannot sue if you or your child is injured from a vaccine or if there has been a death from a vaccine. *[see attached fact sheet]*

The **Employee Health Autonomy bill** protects our civil rights, including those defined in the 1st and 14th amendments of the Constitution.

[www.OhioAMF.org/flu-shot-facts](http://www.OhioAMF.org/flu-shot-facts). [4],[5],[6],[7]